

Hanoi, April 28, 2025



MINUTES OF BALLOT COUNTING
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Name of Organization: **VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY**

Head Office: Floors 2-4, Building B, Kim Van - Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City

Enterprise Registration Certificate No.: 0100105895, first registered on October 24, 2003, 27th amendment registered on March 25, 2025.

Today, at 15h40' on 28/04/2025, at the Head Office of VINA2 Investment and Construction Joint Stock Company, Floors 2-4, Building B, Kim Van - Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City. The 2025 Annual General Meeting of Shareholders (AGM) of VINA2 Investment and Construction Joint Stock Company was conducted.

The Ballot Counting and Election Committee, introduced by the AGM Organizing Committee and approved by the AGM, comprises:

- | | | | |
|----|----------------------|--|-------------|
| 1. | Mr. Duong Ngoc Ha | Deputy Director of Investment Dept. | Head |
| 2. | Mr. Luong Van Hoang | Deputy Director of Finance Dept. | Deputy Head |
| 3. | Mr. Nguyen Van Thieu | Officer of Organization & Administration Dept. | Member |
| 4. | Mr. Hoang Thuan | Officer of Economics-Planning & Bidding Dept. | Member |
| 5. | Mr. Dang Quoc Tam | Officer of Economics-Planning & Bidding Dept. | Member |
| 6. | Mr. Luong Duc Quang | Officer of Internal Supervisory Dept. | Member |
| 7. | Mr. Phung Duc Nghia | Officer of Construction Dept. | Member |

Has conducted the counting of ballots for shareholder voting as follows:

I. VOTING PARTICIPANTS

The total number of shares with voting rights in the Company is: 68,769,410 common shares, equivalent to 68,769,410 voting rights.

Total number of shareholders invited to attend: all shareholders named in the Consolidated List of Securities Holders No. V443/2025-VC2/VSDC-DK dated the record date of March 24, 2025, issued by Vietnam Securities Depository and Clearing Corporation, representing 68,769,410 shares with voting rights of the Company.

II. MEETING ATTENDANCE

Total number of shareholders attending the meeting (in person and by proxy) according to the shareholder eligibility verification results updated at 15h40 on the same day is 25 shareholders, representing 49,272,844 voting rights, equivalent to 49,272,844 shares, accounting for 71,65% of the total voting rights of the Company.

The Ballot Counting Committee has conducted the ballot counting and announced the voting results at the AGM as follows:

Total ballots issued: 49,272,844 ballots	:	Rate: 100%
Total ballots returned: 49,272,844 ballots	:	Rate: 100%

III. VOTING RESULTS AT THE AGM

1. Report No. 11/2025/BC-BDH dated April 4, 2025 of the Board of Management on the Company's business performance in 2024 and business plan for 2025.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

2. Report No. 12/2025/BC-HDQT dated April 4, 2025 on the performance results of the Board of Directors (BOD), individual BOD members in 2024, and key tasks for 2025.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

3. Report No. 13/2025/BC-BKS dated April 4, 2025 of the Supervisory Board on the results of supervision of the activities of the BOD, BOM, assessment of the Company's business performance, and activities of the Supervisory Board and Supervisors in 2024.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders

	:	eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

4. Proposal No. 14/2025/TT-BKS dated April 4, 2025 of the Supervisory Board regarding the selection of an independent audit firm to perform the review and audit of the Company's Financial Statements for 2025.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

5. Proposal No. 15/2025/TT-HDQT dated April 4, 2025 regarding the approval of the audited 2024 Financial Statements.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

6. Proposal No. 16/2025/TT-HDQT dated April 4, 2025 regarding the approval of the 2024 profit distribution plan.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote

Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

7. Proposal No. 17/2025/TT-HDQT dated April 4, 2025 regarding the report on the remuneration payment for the Board of Directors and Supervisory Board in 2024 and the plan for 2025.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

8. Proposal No. 18/2025/TT-HDQT dated April 4, 2025 regarding the approval of transactions between the Company and its related parties.

- **Note:** *Shareholders with related interests in the parties to the transaction do not have voting rights on this matter.*

Total valid votes: 24,404,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 24,404,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

(The Ballot Counting Committee has separated the ballots representing 24,868,000 shares of MST Investment Joint Stock Company, a shareholder with related interests in the parties to the transaction. Accordingly, the votes of MST Company are not included in the ballot counting results for the proposal on approving transactions between the Company and its related parties, pursuant to Clause 4, Article 167 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020).

9. Proposal No. 19/2025/TT-HDQT dated April 4, 2025 regarding the approval of the plan to issue shares to pay dividends to existing shareholders.

Total valid votes: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total invalid votes: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total votes FOR: 49,272,844 votes	:	Rate: 100% of total voting rights of attending shareholders eligible to vote
Total votes AGAINST: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote
Total ABSTENTIONS: 0 votes	:	Rate: 0% of total voting rights of attending shareholders eligible to vote

IV. MATTERS APPROVED BY THE AGM

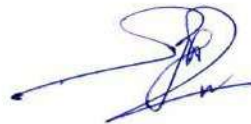
Based on the voting results at the AGM, the 2025 Annual General Meeting of Shareholders of the Company has unanimously approved the following matters:

No.	Approved Matter	Approval Rate (%)
1	Report No. 11/2025/BC-BDH dated April 4, 2025 of the Board of Management on the Company's business performance in 2024 and business plan for 2025.	100
2	Report No. 12/2025/BC-HDQT dated April 4, 2025 on the performance results of the Board of Directors (BOD), individual BOD members in 2024, and key tasks for 2025.	100
3	Report No. 13/2025/BC-BKS dated April 4, 2025 of the Supervisory Board on the results of supervision of the activities of the BOD, BOM, assessment of the Company's business performance, and activities of the Supervisory Board and Supervisors in 2024.	100
4	Proposal No. 14/2025/TT-BKS dated April 4, 2025 of the Supervisory Board regarding the selection of an independent audit firm to perform the review and audit of the Company's 2025 Financial Statements.	100
5	Proposal No. 15/2025/TT-HDQT dated April 4, 2025 regarding the approval of the audited 2024 Financial Statements.	100
6	Proposal No. 16/2025/TT-HDQT dated April 4, 2025 regarding the approval of the 2024 profit distribution plan.	100
7	Proposal No. 17/2025/TT-HDQT dated April 4, 2025 regarding the report on the remuneration payment for the Board of Directors and Supervisory Board in 2024 and the plan for 2025.	100

8	Proposal No. 18/2025/TT-HDQT dated April 4, 2025 regarding the approval of transactions between the Company and its related parties.	100
9	Proposal No. 19/2025/TT-HDQT dated April 4, 2025 regarding the approval of the plan to issue shares to pay dividends to existing shareholders.	100

BALLOT COUNTING COMMITTEE

HEAD



DUONG NGOC HA

